

PRATTVILLE FIRST METHODIST CHURCH

SENIOR PASTOR

CHURCH PROFILE

Prattville First Methodist Church is rich in history and has been a beacon for those seeking a relationship with Christ for nearly 200 years. Our campus is significantly different than our first location near the heart of downtown Prattville, but over those many years what has remained the same is the passion with which the church has sought to grow in our faith and serve the world around us. At Prattville First Methodist Church, we pride ourselves on being a place where people can meet Jesus, engage in life-giving community, and where everyone is welcome. We believe in creating a space where people can have authentic encounters with Christ, discover their gifts and use them for God's glory.

The mission of Prattville First Methodist Church is to develop faithful disciples of Jesus Christ who passionately worship, generously serve, and unselfishly love, all for the glory of God. We seek to worship, grow, and connect in transformative ways. God is truly at work in mighty ways at Prattville First Methodist Church and our hope is that we foster an environment where everyone experiences the power of God's amazing grace in union with the Church which Christ has opened to people of all ages, races, and nations.

We are a strong congregation with the vision to be a caring community of believers, faithfully sharing the transforming love of Christ through connection, worship, discipleship, and serving the world around us. Prattville First Methodist Church offers many unique opportunities for those seeking to grow in their faith to connect, grow, and passionately serve in our community and beyond.

POSITION OVERVIEW

Prattville First Methodist Church, having recently become a Global Methodist Church, is seeking a God-serving pastor to guide the Church with strong Christian conviction and to cast a vision during this new season of ministry. An ideal candidate will be trustworthy, engaging, humble, and consistently proclaim the Gospel of Jesus Christ to all through word, deed, and mission.

The candidate chosen for this key role will join Prattville First Methodist Church where it is our mission to develop faithful disciples of Jesus Christ who passionately worship, generously serve, and unselfishly love, all for the glory of God. The Senior Pastor will be able to look strategically at ministry systems and programs to structure them in new ways that allow for the church's continued growth and greater impact in the community and beyond. Connecting the church with the community and world is a significant aspect of the role. The Senior Pastor also works collaboratively with the clergy team, staff, and lay leadership to ensure a pastoral presence through teaching, preaching, worship, care, and community engagement. Additionally, the candidate selected for this key role will come to Prattville First Methodist Church with the experience and passion to effectively connect with the clergy team, staff, lay leadership and the community as a whole.

ROLES AND RESPONSIBILITIES

- Prepare and present inspiring and uplifting Bible based sermons in line with the Global Methodist doctrines.
- Provide leadership in planning and executing effective discipleship programs.
- Proactive outreach to church members and prospective members and leading an effective recruitment and evangelism program.
- Conduct visitations with church members and family in time of spiritual need, to include hospitalizations, long term care residents, home bounds and shut-ins.
- Provide leadership in the design and implementation of all church educational programs, to include the spiritual growth of children, youth, and adult ministries.
- Provide leadership in the administration of quality care and support initiatives.

- Leading by example and demonstrating a selfless devotion to the spiritual needs of the church and surrounding community.
- Active involvement in the community.
- Keeps the church informed of developments within the Global Methodist denomination.
- Has a deep and profound respect for the Bible in their own lives and knows how to communicate that well to others – and will enable other church members to do that as well.
- Will inspire, challenge, encourage and work innovatively with the whole church to move us forward together into the future that God has prepared for us.
- Has a collaborative style of leadership which will enable him/her to work well with our existing (and future) ministry teams.
- Will encourage, inspire and equip church members to use and develop their God-given gifts both inside and outside the church.
- Will help us have even greater confidence to live out the gospel in the community through both words and actions.
- Oversee and coordinate the development and implementation of the vision, mission, core values and strategic plan for the church.
- Provide leadership in maintaining a faith-based healthy church culture.
- Ensure faithful transmission of the Christian faith.
- Conduct visitations with church members and family in time of spiritual need, including, but not limited to, hospitalizations, long term care residents, home bounds and shut-ins. This will also include the offer of monthly communion to those expressing a desire to receive it.
- Officiate at special occasions, such as confirmations, baptism, and funerals. Officiate at weddings in compliance with the Global Methodist Church Book of Discipline.
- Engage and encourage the congregation in the financial viability of the church.
- Provide leadership for staff in the daily operation of the church and encourage staff in the continuation of personal and professional development.
- Lead, assist, oversee and provide guidance in the development and implementation of long-range goals for the spiritual health and growth of the church.
- Establish strong and appropriate Christian relationships with all staff, church members, prospective members and the community.
- Provide pastoral support, guidance, and training to the lay leadership, equipping them to fulfill the ministry to which they are called.
- Cooperate with the church committees and other leaders of the church ministries in overseeing the administration of the church.
- Offer supportive and confidential counseling to members or prospective members.

QUALIFICATIONS AND EXPERIENCE

- Graduation from an accredited seminary in the U.S.
- Able to be or already credentialed by the Global Methodist Church as an ordained pastor.
- Have a faith consistent with the Global Methodist theology and discipline.
- Strong interpersonal, communication, and presentation skills.
- Ability to manage, guide, and lead employees to ensure ministry area growth.
- The ability to maintain privacy and confidences when working with congregation members to better counsel and comfort church members in times of need.
- Project management skills to work with the church administrator and staff.
- Strong moral character to give a good religious example to the staff.

JOB TYPE

- Full time
- Program Staff
- Exempt

SCHEDULE

Monday, Tuesday, Wednesday, Thursday 8:30 a.m. to 4:30 p.m.

Friday 8:30 a.m. to 12:00 p.m.

Weekends

SALARY RANGE

- To be determined based on experience and education.

BENEFITS

- Bonus Program
- Health Insurance
- Dental Insurance
- Vision Insurance
- Paid Time Off
- Retirement Pension Plan
- Housing Allowance
- Travel Reimbursement
- Continuing Education Reimbursement
- Relocation Expense Reimbursement